**Promise Academy (PA) Board of Directors Meeting Minutes**

**Meeting Details –** Monday, June 24, 2024, 10:00 am, Nagel Center 2nd Floor Conference Room, 5465 W. Irving St., Boise, and via Teams for those unable to attend in person.

**Call to Order**

1. Chair, Scott Curtis called the meeting to order at 10:02 am
2. Attendees:
   * Scott Curtis, Chair
   * Terry Self, Director
   * Leslie Babbel, Director
   * Rick Hale, PA School Leader, Guest
   * Annie Edwards, BLUUM, Guest
   * Deborah Imbrogno, PA Executive Director, Guest

* Bernadette DeVito, Idaho Youth Ranch staff, Guest

**Mission Moment**

* School Leader Hale shared about the daily “morning start” at Promise Academy, and how it allows staff to check in with the youth and see how they’re feeling as they begin their day. Recently, the RCH&R therapists have begun participating in the “morning start” and it has been very valuable in guiding their work with the youth throughout the day. Hale feels that the “morning start” is now much more powerful and effective.

**Approval of Minutes from 6/10/24 PA Board Meeting**

* + Director Self moved to approve the Minutes of the Board’s 6/10/24 meeting; Director Babbel seconded the motion; the motion was approved unanimously.

**Approval of Agenda for 6/24/24 PA Board Meeting**

* + Director Self moved to approve the 6/24/24 meeting agenda; Director Babbel seconded the motion; the motion was approved unanimously.

**Old Business**

1. Review & Approval of Revised 2024-2025 School Calendar – Rick Hale

* School Leader Hale reviewed the revised proposed school year calendar for July 1, 2024 – June 30, 2025. Director Babbel moved to approve the revised school year calendar; Director Self seconded the motion; the motion was approved unanimously.

2. Review & Approval of Revised 2024-2025 Teacher Contracts – Rick Hale and Annie Edwards

* School Leader Hale walked through the revised contracts and noted that they include 231 total days. Director Self moved to approve the Revised 2024-2025 Teacher Contracts; Director Babbel seconded the motion; the motion was approved unanimously.

**New Business**

1. Review & Approval of Promise Academy Amended 2023-2024 Budget – Annie Edwards and Rick Hale

* Ms. Edwards noted that she didn’t make any changes to the amended budget. It represents a best estimate; the auditors will finalize and close the books. Director Self moved to approve the Amended 2023-2024 Budget; Director Babbel seconded the motion; the motion was approved unanimously.

1. Review & Approval of Promise Academy 2024-2025 Budget - Annie Edwards and Rick Hale

* Ms. Edwards noted that the budget reflects removal of a few expenses that the Board discussed and agreed on during the June 10 meeting. Director Babbel moved to approve the 2024-2025 Budget; Director Self seconded the motion; the motion was approved unanimously.

1. Update on Recommended Changes to Promise Academy Charter – Rick Hale

* School Leader Hale reviewed the proposed changes to the PA Charter that are required to comply with the direction of the Department of Education regarding school attendance zones. The secondary attendance zone is Middleton School District and the tertiary attendance zone is all of Canyon County. Director Babbel moved to approve the revised Promise Academy Charter and submit it to Middleton School District; Director Self seconded the motion; the motion was approved unanimously.

1. Update on PA Insurance Renewal – Rick Hale

* School Leader Hale noted that Promise Academy’s health insurance, worker’s comp, and liability insurance are all up for renewal. The current health insurance plan will cost 33% more next year, so Hale is exploring other, lower cost options (such as a high deductible plan). A decision on the plan needs to be made soon so that staff can sign up in time for an August start.

1. School Leader Update – Rick Hale
   * School Leader Hale has interviewed one candidate for the special education teacher position and is interviewing another candidate this week.

**Other Items:** none

**Adjournment –** The meeting was adjourned at 11:10 am.